

Ysgol y Llys
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D.M. Phillips, B.Ed.
Pennaeth / Head teacher

24.05.23

Parthed: Strwythur Staffio Ysgol y Llys 2023-24

Annwyl Rienj,

Fe fyddwch yn ymwybodol o'r heriau sy'n wynebu ysgolion yn ddiweddar parthed cyllido. Gweler hyn mewn safiadau diweddar yr Unedau athrawon wrth gytuno i weithredu'r ddiwydiannol. Fel pennaeth ac fel corff llywodraethol, rydym yn adolygu ein strwythurau staffio yn flynyddol. Mae'n wir fod cysondeb yn y model staffio wedi bod yn ei le dros nifer o flynyddoedd.

Hoffwn fodd bynnag roi hysbys i sefyllfa'r strwythur staffio ar gyfer y flwyddyn ysgol nesaf (2023-24). Fe welwch ohoni y bydd newidiadau i'r drefn bresennol.

Uned dan 5 (Meithrin a'r Dosbarth Derby)

Bydd holl garfan y plant meithrin yn derbyn eu darpariaeth yn y boreau a hynny ar draws tri dosbarth-rhwng 9.00-11.30yb. Bydd y plant meithrin yn gymysg a'r disgyblion oed Derby. Yn y prynhawniau, dim ond plant Derby fydd yn y tri dosbarth.

Bydd athrawon yr Uned yn cynnwys: Mrs Aurona Jones (Arweinydd Uned dan 5), Mrs Caren Morris a Miss Sophia Evans.

Bydd plant methrin sy'n dymuno'r ddarpariaeth ychwanegol 'Meithrin Mwy' yn y prynhawniau yn gallu gwneud cais arferol i Mrs Helen Gilmore a'r Cylch Meithrin am hyn.

Uned dan 7 (Blwyddyn 1 a 2)

*Bydd disgyblion Blwyddyn 1 a 2 mewn tri dosbarth cymysg. Bydd hyn yn lleihad o'r 4 dosbarth presennol.

Bydd athrawon yr Uned dan 7 yn cynnwys: Mrs Ffion Davies (Arweinydd Uned dan 7), Miss Anna Jones, a Miss Mererid Ellis.

Bydd Mrs Julie Baskeyfield y cyflawni dyletswyddau amser digyswllt athrawon yr Uned.

Uned dan 9 (Blwyddyn 3 a 4)

* Caiff plant Blwyddyn 3 a 4 eu gosod mewn 4 dosbarth cymysg. Mae hyn wedi selio ar nifer y disgyblion ar draws yr Uned.

Bydd athrawon yr Uned yn cynnwys Mrs Siân Jones (Arweinydd yr Uned dan 9), Mr Cai Dafydd, Mrs Bethan Hughes a Mrs Emma Robertshaw.

Uned dan 12 (Blwyddyn 5 a 6) Bydd disgyblion Blwyddyn 5 a 6 yn cael eu gosod mewn tri dosbarth cymysg. Bydd hwn yn leihad o'r sefyllfa bresennol o 4 dosbarth yn yr Uned dan 12.

Bydd athrawon yr Uned yn cynnwys: Mrs Nerys Morgan, Mrs Arfona Williams, Mr Sion Jones.

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Rôl y Dirprwy Bennaeth- Ar gyfer y flwyddyn 2023-24, bydd Mr Griffiths yn cyflawni dyletswyddau fel athro dros gyfnodau digyswllt athrawon yr Adran Iau. Bydd hyn yn sicrhau cysondeb ar draws dosbarthiadau gyda ffocws ar gynnal llesiant disgyblion. Bydd hefyd yn gyfle i fonitro safonau ymddygiad disgyblion ar draws holl ddosbarthiadau'r Adran Iau. Mantais amlwg o gael dosbarthiadau cymysg yw'r cyfle i athrawon gyd-gynllunio a rhannu arbenigedd.

Ffrydio mewn Mathemateg

Caiff plant eu ffrydio yn ôl gallu. Bydd hyn wedi selio ar nifer o ffynonellau tystiolaeth- yn cynnwys canlyniadau profion mewnol / asesiadau personol rhifedd. Asesu ffurfiannol athrawon, ond yn bennaf i lawr i farn a sgysiau proffesiynol staff. Yn naturiol- caiff pob plentyn ei gefnogi a'i herio i gyrraedd ei botensial/ ei photensial.

Fe fyddwch yn deall felly, wrth fireinio nifer dosbarthiadau Unedau, y bydd hyn wrth gwrs yn golygu dosbarthiadau o fwy o faint. Bydd hyd at 30 o ddisgyblion ymhob dosbarth.

Cefnogaeth Staff Ategol- Bydd staff yma ar gael i ymgymryd â grwpiau cefnogi, ymyraethau penodol mewn llythrennedd a rhifedd. Caiff gwaith ei gynllunio a'i wahaniaethu gan athrawon i ymateb i anghenion disgyblion yn ôl camau cynnydd y Cwricwlwm Newydd i Gymru. (fel sy'n digwydd eisoes).

Camau Nesaf:

Bydd staff yn ystod y tymor yma yn cyfarfod yn rheolaidd i drafod grwpiau disgyblion ac i wyntyllu'r dosbarthiadau posib ar gyfer 2023-24. Bydd prif ystyriaethau yn cynnwys- gallu disgyblion i gymdeithasu'r llwyddiannus, grwpiau cyfeillgarwch, ymddygiad, gallu.

Deallwn ar ddiwedd dydd na fydd posib plesio pawb. Fodd bynnag, fel pennaeth, mae gennyf hyder yn y staff y bydd penderfyniadau cywir a phriodol yn digwydd, a hyn oll gyda llesiant dysgwyr yn graidd. Rhaid i strwythurau staffio fod yn gynaliadwy, yn deg o ran darpariaeth a chyfleoedd er mwyn sicrhau fod ein disgyblion yn gwneud cynnydd. Daw rhagor o fanylion am drefniadau trosglwyddo i rieni yn ystod y tymor.

Os oes gennych unrhyw ymholiadau ynglŷn â'r trefniadau uchod, a fyddwch gystal â chyfeirio pob gohebiaeth ataf fel pennaeth, yn hytrach na thrwy law'r athrawon dosbarth. Rwyf yn credu'n gryf o fod yn onest ac yn agored ac yn hapus i drafod efo rhieni.

Diolch yn fawr am eich cefnogaeth barhaus.

Gyda diolch,
Dyfan Phillips
PENNAETH
YSGOL Y LLYS



D.M. Phillips, B.Ed.
Pennaeth / Head teacher

24.05.23

Re: Ysgol y Llys 2023-24 Staffing Structure

Dear Parents,

You will be aware that schools have not been immune to facing financial challenges and face increasing pressures when setting existing and future budgets. This has been highlighted this term through the industrial strike action undertaken by many Teaching and Head teachers Unions.

As head teacher and as a Governing Body at Ysgol y Llys, we review our existing staffing structure annually. It is safe to say that in terms of continuity, the staffing model in place here at Ysgol y Llys has been very consistent over a number of years.

I would like however to give parents an early indication of how the staffing structure here will look like by September 2023 as there will be variations and changes to the existing model.

Under 5 Unit. (Nursery and Reception)

****ALL nursery pupils** will attend school for morning sessions only- **9.00-11.30am**. They will be mixed in three classes with Reception pupils. In the afternoons, we will have three Reception Classes only- albeit with reduced pupil numbers.*

Class teachers will include: Mrs Aurora Jones (Under 5 Unit Class Leader), Mrs Caren Morris and Miss Sophia Evans.

All nursery pupils who would normally require 'Meithrin Mwy' wrap around care, will still be offered this by the Cylch Meithrin Staff on site.

Under 7 Unit (Year 1 and 2)

**The pupils in Years 1 and 2 will be placed in three mixed classes. This will be a reduction from the current 4 classes in the Under 7 Unit.*

Class teacher will include Mrs Ffion Davies (Under 7 Unit Leader), Miss Anna Jones, Miss Mererid Ellis. Mrs Julie Backfield will undertake the teacher's non-contact time across the Unit.

Under 9 Unit (Years 3 and 4)

**The pupils in Years 3 and 4 will be placed in four mixed classes (Years 3 and 4). This model is based on pupil numbers across both years group which will continue to allow for four classes.*

Class teachers will include Mrs Sian Jones (Under 9 Unit leader), Mr Cai Dafydd, Mrs Bethan Hughes and Mrs Emma Robertshaw.

Under 12 Unit (Years 5 and 6)

**The pupils in Years 5 and 6 will be placed in three mixed classes (Years 5 and 6). This will be a reduction to the current structure of four classes for the Unit.*

Class teachers will include Mrs Nerys Morgan, Mrs Arfona Williams, Mr Sion Jones.

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Role of Deputy Head teacher- Mr Griffiths will take on the role of teacher non-contact cover for each of the Junior Classes. This will ensure consistency and allow for a senior member of staff to teach in all junior classes during the week- supporting and monitoring wellbeing, classroom behaviour management. In adopting mixed classes, it will support collaborative planning for teachers supporting further consistency across the Units.

Streaming- We will be introducing streaming in Mathematics as an area of learning from Year 3 upwards. Pupils will be grouped in their Units for Maths lessons **according to ability**. This will be based on a range of assessments- including national Numeracy personal assessment results, formative assessment and ultimately down to the professional judgements of the teaching staff within the Units. There will be a fluidity, with pupils potentially changing groups over time according to their needs and attainment. It must be stressed however, that **all pupils** will be engaged, challenged to reach their potential and supported by staff and their peers.

As you can imagine, in streamlining the number of classes in the majority of Units, consequently this will allow for larger class sizes. There will be a maximum of thirty pupils in classes.

Teaching Assistants will be targeting booster and intervention groups across the Units and during planning stages, work will be differentiated with classes for different abilities (as currently happens).

Our next steps this term is to arrange professional meetings with staff across the Units to look at pupils and how they will be grouped potentially for September. Staff will consider many aspects- social interaction, friendship groups, behaviour management, attainment levels etc. The pupil voice is also important- pupils will be asked by staff about friendship groups etc.

Ultimately, it must be recognised that **we will not be able to please all**. However, as head teacher, I am confident in my staff and that all classes will be developed with the well-being of learners at the forefront of any decision making.

The staffing model has to ensure sustainability, equity in provision and opportunity for learners to make the best progress at each progress stage of the new curriculum for Wales. Further details in term of new classes, and transition arrangements will be shared with parents later on during the term.

Should you have any queries, please address them to myself as head teacher and not to class teachers. I am happy to answer any further queries parents may have. Please email ysgol.yllys@denbighshire.gov.uk.

Thanks again for your continued support.
Kind regards,

Dyfan Phillips
HEAD TEACHER
YSGOL Y LLYS